

## Thapaephadungwit School Announcement Subject: No Gift Policy in the Performance of Official Duties

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According to the resolution of the Cabinet on December 8, 2020, which approved the revised National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, all government agencies are required to implement key activities under the concept of "Transparent Bureaucracy with No Conflicts of Interest." In particular, Reform Activity 4 emphasizes developing agencies to serve as role models where all officials refrain from receiving any gifts or gratuities in connection with their duties (No Gift Policy).

Thapaephadungwit School, under the jurisdiction of the Songkhla-Satun Secondary Educational Service Area Office, hereby declares its commitment to fostering a culture of transparency in the organization by establishing the following guidelines in accordance with the No Gift Policy:

- 1. Refrain from giving or receiving any type of gift, both personally and on behalf of the organization. This includes souvenirs, gratuities, and any other benefits related to official duties.
- 2. Do not allow family members or related individuals to give or receive gifts on one's behalf under any circumstances.
- 3. In cases where it is necessary due to tradition or social etiquette, the giving or receiving of any items must comply with relevant laws and regulations. The value of such items must not exceed 3,000 baht per person per occasion. If the value exceeds this amount, it must be reported to the supervisor, and under no circumstances should the declared value be understated.
- 4. Encourage expressions of congratulations or best wishes through online channels, such as digital greeting cards or social media, instead of giving gifts. Exceptions are made for items intended for organizational promotion, such as calendars or notebooks.
- 5. Perform duties with honesty, transparency, and a willingness to undergo inspection by relevant authorities to promote public confidence.

All administrators, teachers, staff, and personnel are requested to strictly adhere to this policy to collectively build a culture of integrity within the organization in a sustainable manner.

Announced on October 1, 2025

(Signed)

(Mr. Panomprai Wongklongkhuan)

Director, Thapaephadungwit School